

AIA SINGAPORE

BATAM RESOURCE CENTER INTERNSHIP PROGRAMME

- **Internship Period** : 1 YEARS
- **Working Location** : AIA Batam Resource Center, Nongsa Digital Park 03-01 Unit 02
- **Working Hours** : 8AM - 5PM
- **First Batch** :
- **Available seat** : 20 Students
- **BENEFIT:**
 - First - 6months it will be IDR3,000,000.- / month
 - Following - 6months IDR4,000,000.- /month
 - You are able to get a full time job at AIA Singapore - Batam Resource Center after Internship programme
 - When you get an offer to be full-time employee, you are able to free negotiating your salary
- **Minimum Requirement:**
 - Active Student but preferably Final year student
 - Fresh Graduates
 - Computer Engineering, System Informatics, or any related degrees are welcome
 - Willing to be trained and groomed
 - Able to commit for at least one year
 - Looking for a better career in the future
 - You will be trained by an expert and hands off handling project experience
 - Experiencing to work in a multi country culture company
- **How to apply:**

Drop your latest CV to andi@glints.com cc bandi@glints.com
with email subject: AIA_SINGAPORE_INTERN_2019

SPECIAL NOTES:

**IF YOU ARE INTERESTING IN ANY JOB BELOW BUT YOU FOUND YOURSELF
DON'T HAVE THE ABILITY ??????**

NO WORRIES JUST APPLY AND GIVE A TRY! YOU WILL BE TRAINED BY US!

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Full Stack Developer

Job Description

Participate in entire application lifecycle

- Build robust and scalable software in NodeJS, ReactJS, React Native by building new features, debugging and optimizing the application
- Write clean code to develop functional web applications on mobile and desktop
- Review and implement UX/UI designs
- Implementation of security and data protection
- Design and implementation of data storage solutions

Support internal improvements

- Build reusable code and libraries for future use
- Continuously improve your programming skills
- Develop and propose new products or features by monitoring the industry

Collaborate closely with internal teams

- Collaborate with other developers and designers to build user-friendly interfaces, and integrate it with server-side logic
- Work closely with the designers, product managers, and system administrators to identify and build new features
- Provide training and support to internal teams
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Requirements

Skills Required:

- Bachelor degree in Computer Science or equivalent experience / Freshgrad are welcome
- Proficiency and experience in HTML, CSS and Javascript
- Proficiency in Javascript frameworks like React
- Fundamental understanding of server-side CSS pre-processing platforms such as LESS and SASS,
- Good understanding of asynchronous request handling, partial page updates, and AJAX

- Strong knowledge and experience in a back-end programming language (NodeJS/Java)
- Familiarity with database engine such as MySQL, SQL, SERVER
- Experience with Linux/Unix and server management
- Familiarity with mobile development such as Swift / Objective-C
- Proficiency in code versioning tools such as Git
- Familiar with web hosting services such as AWS
- Knowledge of MVC architectures

What we're looking for in you:

- The desire to learn and adapt to new technologies
- Able to work independently and effectively in a team
- Strong attention to detail, analytical and love solving problems
- Good verbal and written communication skills
- Ability to work in a fast-paced environment
- Excellent time and project management skills



Job Description

Craft intuitive user experiences

- Illustrate ideas through storyboards, process flows, user journeys, and sitemaps
- Deliver user-centered solutions based on research, and understanding the business' needs
- Develop UI mockups, and high-fidelity prototypes
- Present your ideas to stakeholders

Improve designs quickly

- Conduct user research to improve on designs
- Rapidly test, iterate and improve on designs based on feedback

Collaborate closely with internal teams

- Collaborate closely with developers, project/ product managers to create an intuitive user experience
- Provide training and support to internal teams

Requirements

Skills Required:

- Proficiency and experience in design software including, Zeplin and Adobe Photoshop
- Basic knowledge in HTML5, CSS, and Javascript, Bootstrap
- Solid understanding of user-centered design, and ability to conduct user research, user testing, prototyping, heuristic analysis
- Ability to iterate on designs fast
- Proven experience in understanding the intersection between user needs, business goals, and technology requirements

What we're looking for in you:

- Desire to learn and adapt to new technologies
- Able to work independently and effectively in a team
- Be open to receiving constructive feedback
- Strong attention to detail, analytical and love solving problems
- Good verbal and written communication skills
- Ability to work in a fast-paced environment
- Excellent time and project management skills

Devops

Job Description

- Participating in shaping our DevOps culture in our agile transformation journey.
- Making your customers, the developers, happy and enabling them to focus on creating values.
- Re-evaluate the existing infrastructure and process for improvement, drive the adoption of new techniques.
- Contribute to internal architecture and long term capacity planning.
- Share the knowledge to the community through public blogging, meetups, and conferences.

Requirements

- You abide by our values.
- You embrace the autonomy given and fully understand the responsibilities that come with it.
- Experience with AWS or Azure and continuous integration and deployment automation tools. Jenkins, CI/CD, Circle CI, Kubernetes or Docker Swarm etc sound familiar to you.
- You empathize the developers and strive to look for every opportunity to automate everything to make their lives easier.

QUALITY ASSURANCE – Automated Testing

Your freedom and responsibilities are:

- Participating in shaping our automated testing culture in our transformation journey.
- Re-evaluate the existing practices for improvement, drive the adoption of new ways of working.
- Hands-on coaching multiple teams and key projects.
- Share the knowledge to the community through public blogging, meetups, and conferences.

Who you are

- You abide by our values.
- You embrace the autonomy given and fully understand the responsibilities that come with it.
- You have automated testing experience, ideally in a tech startup.

- You appreciate the depths of agile practices and principles and you know agile is more than Scrum ceremonies.
- Selenium, Appium, Postman/Newman, Jest, Mocha, Chai, JMeter etc sound familiar to you.
- You are passionate to help teams appreciate automated testing practices.
- You want to create values.

Cobol Developer

Job Functions / Responsibilities

- COBOL, IMS/DB, DB2, CICS, JCL, z/OS, Endeavor and related mainframe support tools.
- Working with the head of the department to troubleshoot reported issues
- Providing application support
- Advanced computer system skills including use of word processing, databases, and spreadsheets
- Demonstrated ability to be produced independently and/or as a team member
- Strong organizational, interpersonal, analytical and business analysis skills

Qualifications

- Software engineering practices including code development, scripting, workflow, data mapping
- The desire for experience in mainframe technologies - COBOL, IMS, DB2, CICS, and EZTrieve.
- Strong verbal/written communication skills
- Demonstrated ability to be produced independently and/or as a team member
- Strong organizational, interpersonal and analytical skill.

Java Developer

Responsibilities

- Contribute in all phases of the development lifecycle
- Write well designed, testable, efficient code
- Ensure designs are in compliance with specifications
- Prepare and produce releases of software components
- Support continuous improvement by investigating alternatives and technologies and presenting these for architectural review

Requirements

- BS/MS degree in Computer Science, Engineering or a related subject
- Proven hands-on Software Development experience
- Proven working experience in Java development
- Hands on experience in designing and developing applications using Java EE platforms
- Object Oriented analysis and design using common design patterns.
- Profound insight of Java and JEE internals (Classloading, Memory Management, Transaction management etc)
- Excellent knowledge of Relational Databases, SQL and ORM technologies (JPA2, Hibernate)
- Experience in the Spring Framework
- Experience as a Sun Certified Java Developer
- Experience in developing web applications using at least one popular web framework (JSF, Wicket, GWT, Spring MVC)
- Experience with test-driven development

Middleware Developer

Requirements :

- Hands-on experience on **Java and database development, good understanding of SOA** framework
- Software AG WebMethods ESB
- having knowledge on ESB platform will be plus point.
- Certification preferred.

Database Engineer

Position Objective

The objective is to provide development support for application backend migration from Sybase to SQL server. The chosen candidate will be responsible for performing all aspects of Callidus BAU support for AIA Singapore which includes the following

Roles and Responsibilities

1. To perform development & implementation for selected application(s) backend migrate from Sybase to Server
2. To produce detailed technical documentation and perform programming

3. Responsible for timely & quality delivery of development tasks, system testing, closure of issues, incidences and application defects.
4. Develops, enhances, debugs, supports, maintains and tests software applications that support business units or supporting functions.
5. Create Callidus workflows and customized scripts using Groovy scripting.
6. Designs and develops user interfaces to internet/intranet applications by integrating with Callidus workflow, by setting expectations and features priorities throughout the development life cycle, determining design methodologies and tool sets; completing programming using languages and software products; designing and conducting tests; Integrates applications by designing database architecture and server scripting; studying and establishing connectivity with network systems, search engines, and information servers
7. Experience in developing data warehousing applications, familiarity with ETL architecture, leveraging multiple sources and Oracle databases.
8. Should be able to quickly research and learn new systems/technologies in production deployments and leverage scripting or programming
9. Review, update and rewrite existing solution definitions and the code/scripts for optimization
10. Monitoring the daily/weekly and monthly Callidus batches
11. SIT/UAT/Production Support (Workflow management)
12. Work on enhancements related to Incidents and Problem tickets
13. Involvement in the whole project life cycle from Requirement analysis, Design, Documentation, Coding, Testing (SIT, UAT, BRT), Bug fixing, Cut-Over, Production Support, and Level 2 maintenance

Job Requirements:

1. Degree in IT or equivalent.
2. Strong technical skills & development experience in MS SQL Server, SYBASE, Linux, UNIX Shell, Stored Procedure, and Database design, etc.
3. Adequate technical skills & development experience in J2EE.
4. Excellent IT problem analysis and solving skills.
5. High level of initiative and work well in a team environment.
6. Must be able to work under tight deadlines to deliver tasks as per the agreed schedules
7. Oracle, SQL Server, Sybase, SQL, Java, PL-SQL Scripting Skill
8. Good communication and interpersonal skills